

Regus • SPACES. HO S

O Signature

4 December 2025

IWG KICKS OFF INVESTOR DAY BY ANNOUNCING CONTINUATION OF CAPITAL RETURN PROGRAMME INTO 2026

International Workplace Group plc, the world's largest hybrid workspace platform with a network in over 120 countries through flexible workspace brands such as Regus, Spaces, HQ, Signature, hosts an Investor Event for institutional investors and analysts today in New York City.

The presentations from IWG's management team will update investors on achievements since the last Investor Day in December 2023 as well as details of the continuation of the capital-light strategy, reiteration of our medium-term guidance and guidance for 2026.

This includes:

- At least \$1bn of EBITDA in the medium term with improved cash flow conversion
- 2026 EBITDA guidance of \$585m \$625m
- 2026 revenue growth of at least 4% in the Company-owned division
- A continuation of the share buyback programme introduced in 2025 into 2026

Since the Investor Day in December 2023 the Company has returned over \$150m of capital to shareholders.

Mark Dixon, Chief Executive Officer, and Charlie Steel, Chief Financial Officer, will be joined by members of the IWG Senior Leadership Team to present the business and the strategy for the next few years.

Mark Dixon, Founder and Chief Executive Officer, said: "I am delighted to update the market on the progress we have made since our last Investor Day in December 2023. The strategy to grow the most extensive coverage and network in a capital-light manner is working, and it has enabled us to return significant capital to shareholders. We expect to continue to deliver both cashflow and growth, and I look forward to discussing the business' operations and financial targets further at our Investor event today in New York City."

Further information

International Workplace Group plc

Mark Dixon, Chief Executive Officer Charlie Steel, Chief Financial Officer Richard Manning, Head of Investor Relations

Brunswick Tel: +44 (0) 20 7404 5959

Nick Cosgrove Peter Hesse